



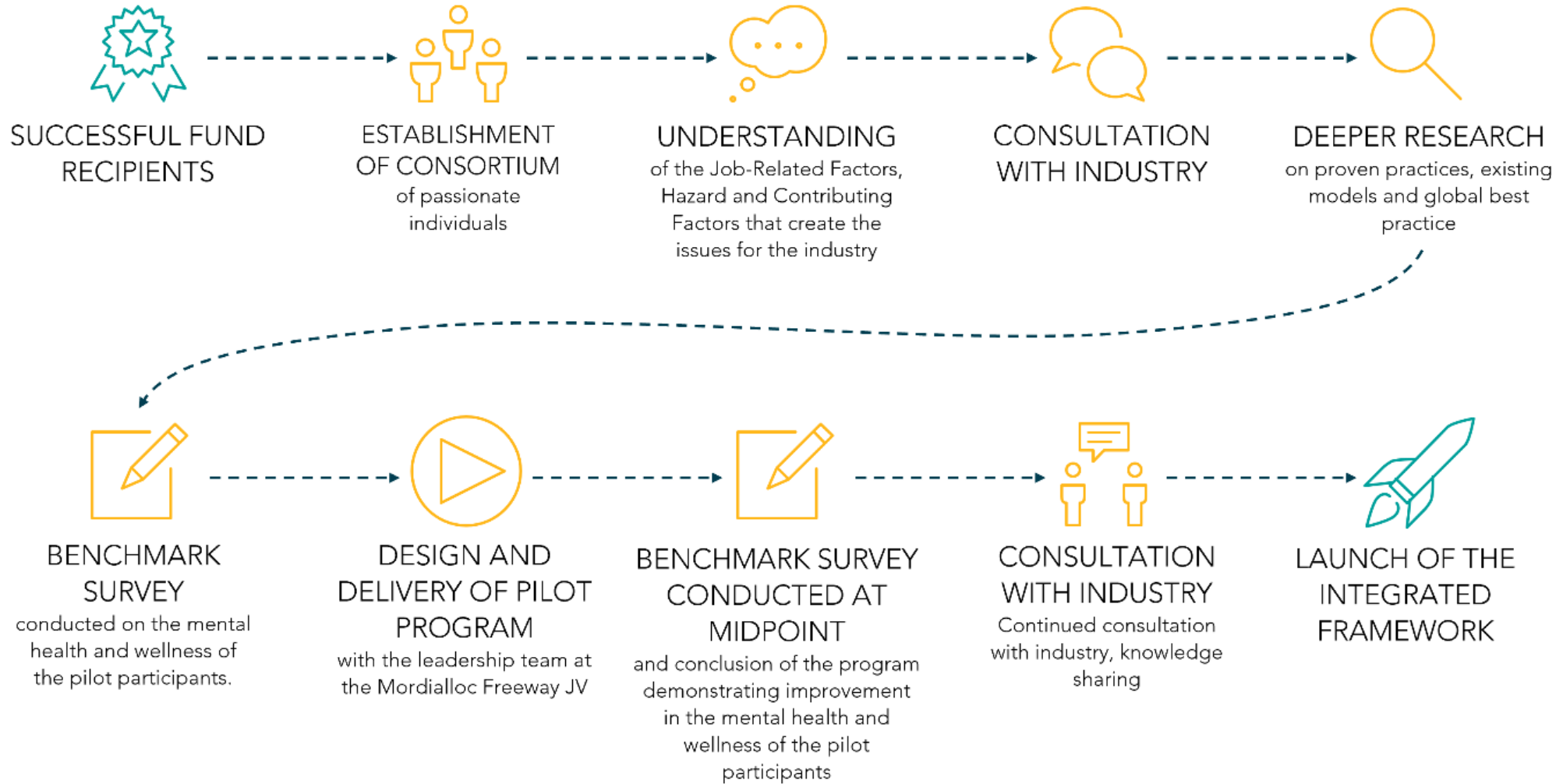
LYSANDER

THE INTEGRATED APPROACH TO WELLNESS

RESULTS FROM MORDIALLOC FREEWAY
PILOT PROGRAM



SNAPSHOT OF THE PROJECT



INTEGRATED APPROACH TO WELLNESS

LAUNCH AND
ENGAGEMENT

1ST
CLS360 DEBRIEFS
One-to-one

2ND
CLS360 DEBRIEFS
One-to-one

TEAM CULTURE AND
PERFORMANCE
Workshops

COACHING
CONVERSATIONS
Workshop



CLS360 LEADERSHIP
SURVEY

TRANSFORMATIONAL
LEADERSHIP
Workshop

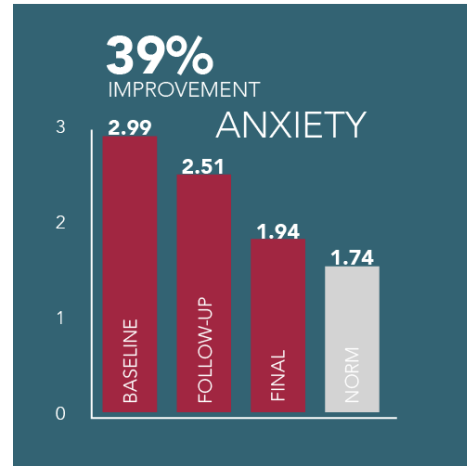
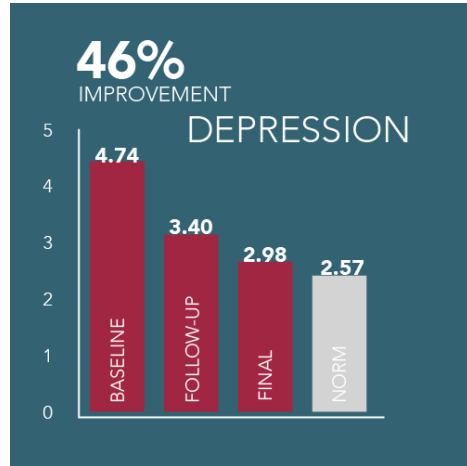
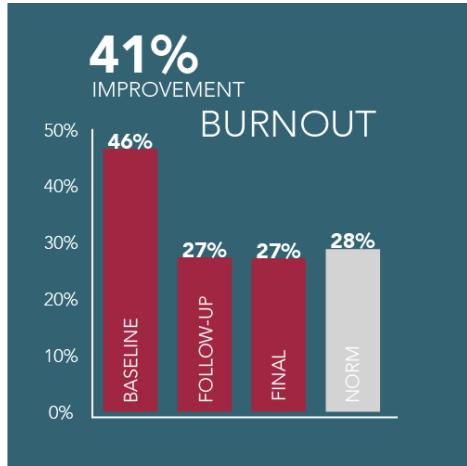
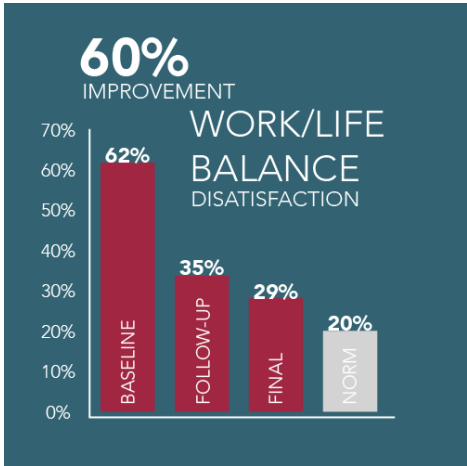
CULTURE STRATEGY
DEVELOPMENT
Workshop

LEADING THROUGH
CHANGE
Workshop

EMBEDDING

COACHING: **Monthly with key leaders**

FINAL RESULTS



BASELINE

MAY 2020

MID-TERM

JAN 2021

FINAL

JUNE 2021

PSYCHOSOCIAL FACTORS

Factor	June 2020	May 2021	% Change
That there is adequate communication and consultation when change is occurring	28%	51%	82%
That fairness is strongly demonstrated within the organisation	36%	62%	72%
That you are recognised for your efforts at work	37%	62%	68%
That there is alignment of direction by senior leadership across the organisation	40%	60%	50%
That senior leadership are committed to leading effectively through change	43%	62%	44%
Overall how satisfied are you with your job?	50%	71%	42%

Factor	June 2020	May 2021	% Change
It is safe to take a risk on this team	39%	53%	36%
Working with members of this team, my unique skills and talents are valued and utilised	48%	63%	31%
That you work well as a team with your colleagues which supports you to do your role effectively	74%	94%	27%
That you are supported to develop your career	49%	62%	27%
Members of this team are able to bring up problems and tough issues	51%	64%	25%
That you feel safe from any bullying or harassment at work	71%	87%	23%



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